



Est. 2006

September 2023

Website

www.gptransco.com

Company Drivers Compensation Packet

APPLY NOW

Telephone

(800) 460-5071

Address

3200 Channahon Rd, Joliet, IL 60436



Pay Information:

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Expected Annual Pay: \$80,000-\$100,000 (1)

Expected Weekly Pay: \$1,400-\$2,000/Week (5)

Weekly Minimum Guarantee: \$1,250/week (2)

Solo Base Pay: 55-62 CPM (depending on the driver's home state. Driver-facing camera is optional. Contact a recruiter for more details.)

Solo Total Pay: 64 CPM is the current average actual pay of our solo company drivers (3)

Pay Raises: 1 CPM added every 6 months (4)

1. With potential raises every 6 months, you could earn over \$100,000 within 2-3 years.
2. To qualify, a driver must be available to work for the entire week (5 days) - In the event of a slow week not attributable to your performance, a guaranteed payment of \$1,250 (pre-tax) is assured for the week, provided you were available for work on all five days and experienced no weather or mechanical-related layovers. Speak with a recruiter for more details. Other limitations may apply.
3. Total pay is base pay + all accessorial pay such as profit sharing, layover, breakdown, extra stops, and more. This is the actual amount drivers are normally paid.
4. Available to qualified drivers based on performance, safety, and fuel utilization.
5. All listed compensation is not guaranteed - it is based on the current typical earnings of GP Transco company drivers. Your experience may vary.



What's Paid?

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Miles: All miles are paid, loaded and empty, address to address.

Border Crossing (Canada):
\$35 each way

Stop-offs: \$35 for each live load/unload stop over 2 stops per day; this does not apply to flat-rate drivers

Scale Tickets: 100% reimbursement for all scale tickets that you pay cash, with receipts provided

Detention:

- \$25 per hour, after 2 hours at the shipper/receiver
- Max is \$150 which becomes a layover
- Detention is paid only if it has been reported before the 2-hour time frame expires
- Paid even if we do not collect from customer

Allowance: Comdata card allowance available for scales, anti-freeze, washer fluid, etc. Per diem pay is not available at this time.

Layover:

- Paid even if we do not collect from customer
- \$150 per day
- Weather or Mechanical-related layover: \$100 per day.

Clean DOT Inspections:

- Level 1: \$250
- Level 2: \$200
- Level 3: \$150



Perks & Benefits (1/2)

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Health Insurance: Employer-employee contribution; 4 different plans to choose from; eligible on the 1st of the month following 30 days of employment

OTR Health: Access to board-certified doctors via video chat or phone 24/7 for a wide range of minor conditions and prescriptions

Dental & Vision: Dental and vision plans are available if enrolled in the medical plan, but you may choose the coverage as a standalone option

Life Insurance: Free of cost for coverage of \$25,000; you also have an option to buy up to \$250,000 in coverage

Employee Assistance: Employee Assistance Program available free of charge for all employees



Perks & Benefits (2/2)

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Other Coverage: Other voluntary lines of coverage available: short-term and long-term disability, accident and critical illness insurance

401(k): 401(k) Savings Plan with a 4% match: dollar-for-dollar match for the first 3%; fifty cents-for-dollar match for the following 2%

Paid Vacation: One (1) week paid vacation per working year:

- \$1,250 flat rate; eligible 6 months after hire
- New week renews at work anniversary date
- Eligible for 2 weeks after 4 years of employment
- Can work through the week and get the vacation pay in addition

Paid Holidays: Six (6) paid national holidays: New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, Christmas Day; \$100 per day

Orientation Pay: Paid 2-day orientation - \$100 per day; added on the 1st paycheck. Travel to Onboarding Bootcamp is covered by GP Transco. Hotel stay during the onboarding bootcamp is taken care of as well.



Other Goodies

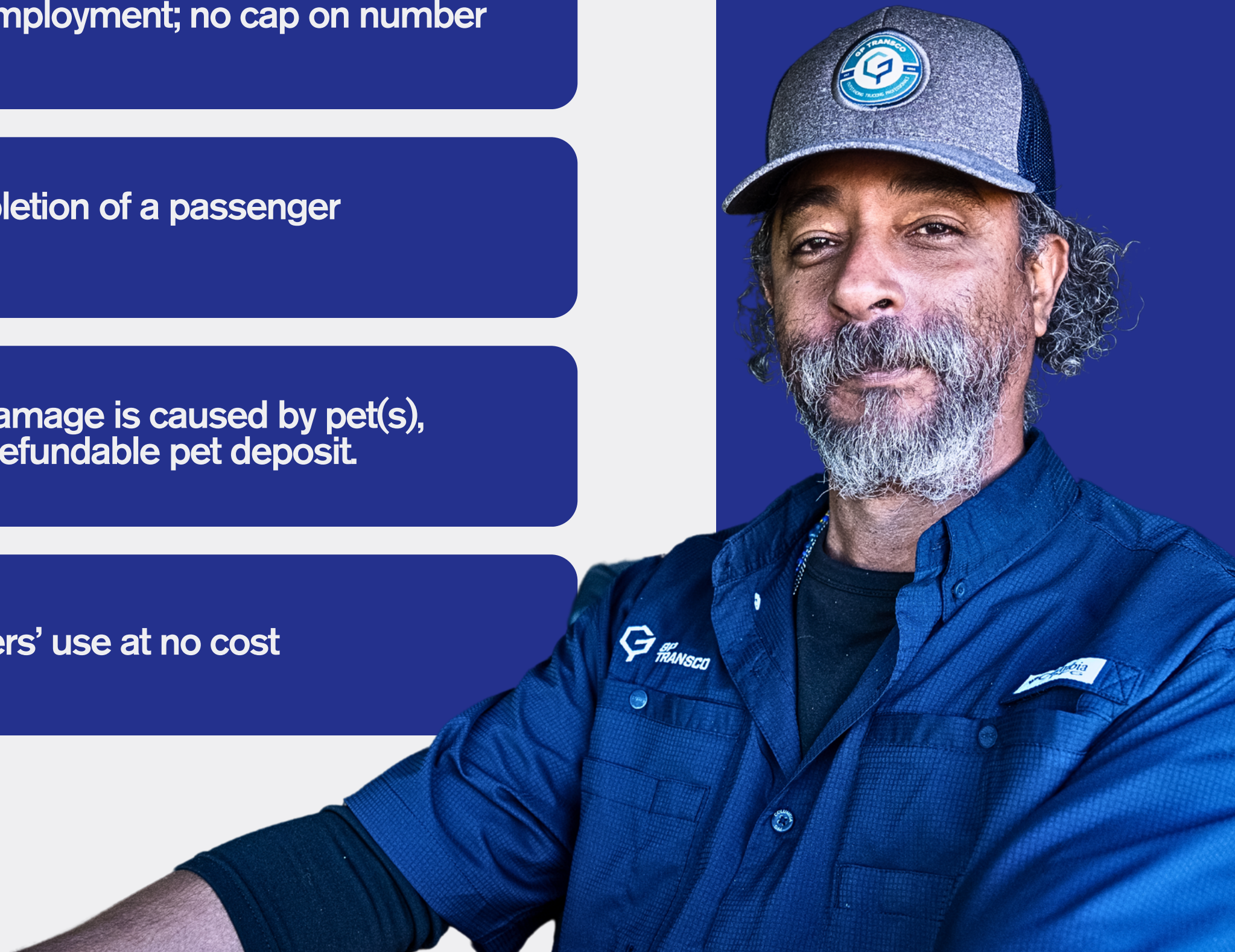
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Referral Bonus: \$2,000. First \$500 paid after 30 days of referred driver's employment; \$500 paid after 3 months; and remaining \$1,000 after 6 months of driver's employment; no cap on number of referrals

Riders: A passenger is allowed onboard upon approval and completion of a passenger authorization form; passenger must be 18 years or older

Pets: Pets are allowed upon approval at no charge; if excessive damage is caused by pet(s), you may be liable for damages. Speak with a recruiter about the refundable pet deposit

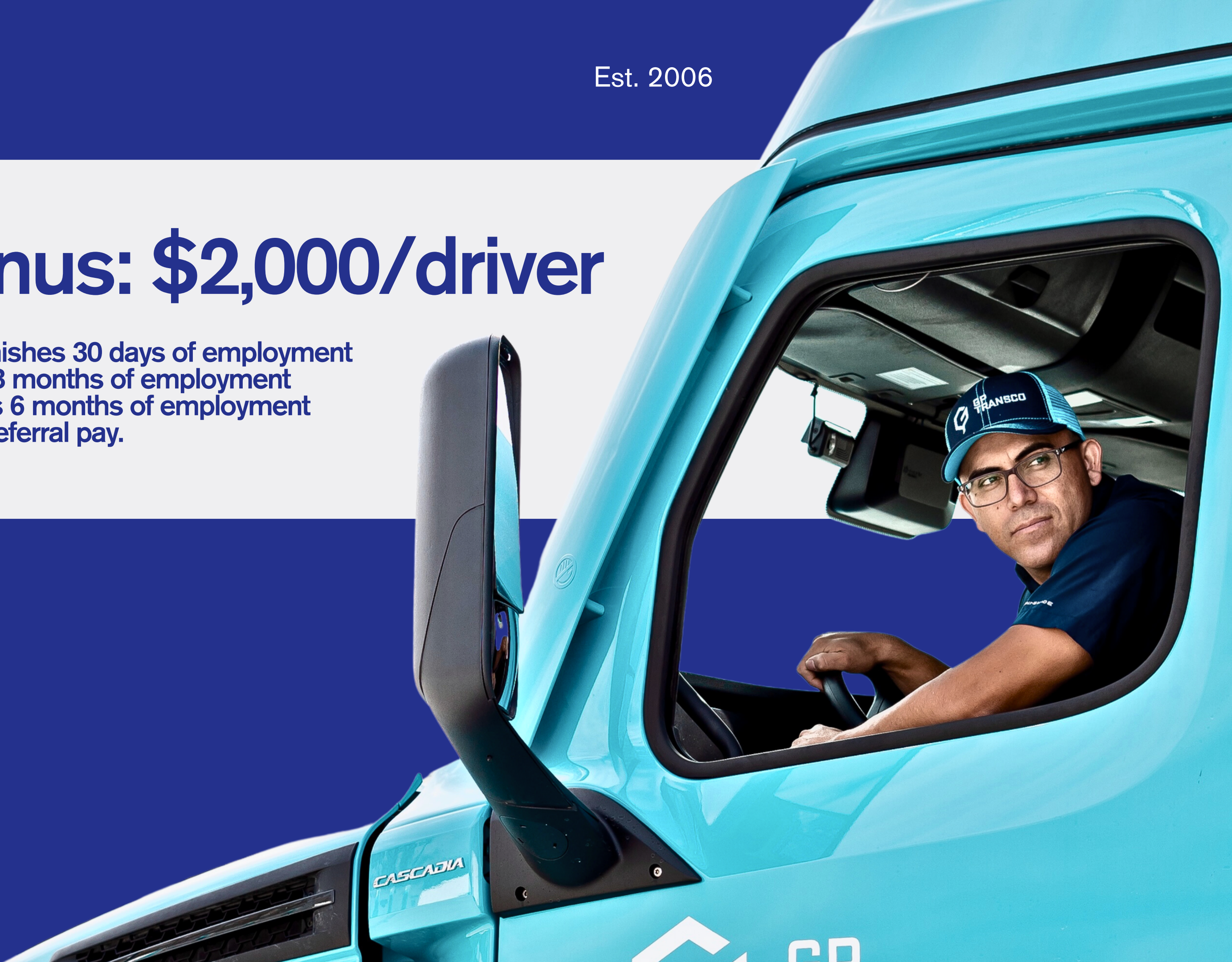
Loaner Cars: Courtesy cars available at the main terminal for drivers' use at no cost



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Referral Bonus: \$2,000/driver

\$500 paid after referred driver finishes 30 days of employment
\$500 paid after referred driver's 3 months of employment
\$1,000 paid after referred driver's 6 months of employment
There is NO cap on referrals or referral pay.



Fuel Savings Bonus

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All company drivers are eligible to participate starting on the first day of employment.

This is a monthly program to incentivize efficient fuel consumption and reducing downtime for equipment maintenance. An extra 1 cent per mile is added for all miles driven the previous month if the driver is in the top 50% of the fleet.

Drivers are assigned to categories depending on their equipment (Year, make, model, with or without EPU/APU)



Equipment

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All company drivers are eligible to participate starting on the first day of employment.

All trucks are year 2022 and newer. Trucks are extremely well-maintained via our in-house maintenance shop.

Most trucks are Freightliner Cascadias, with about 10% of the fleet being International trucks.

All trucks are automatic. Disc brake system on all tractors, which reduces braking distance by 30%. 2022+ Freightliners – fifth wheel auto release button. 2022+ year trucks have an EPU system. If repairs cannot be made promptly, you are able to get a replacement truck if available (if you are near the GP Transco Headquarters)

All trucks have refrigerators, power inverters, collision mitigation systems, xenon or LED headlights. NO slip seating.

Trucks are governed at 64 mph on the pedal, and 66 mph on cruise: SmartPass available in some trucks

Trailers not older than 2 years (about 70% of current trailers). All trailers air rides, no spring rides. State-of-the art trailers with air release tandems. All trailers are shock-less with air-suspension, and most are equipped with disc brakes, which reduces braking distance by 30%.

24/7 road-side service is available – MasterFleet, TA's RoadSquad. PrePass is used for scales and I-pass/E-ZPass is used for tolls. Truck and trailer washing is available as needed at Blue Beacon.

Drivers are assigned to categories depending on their equipment (Year, make, model, with or without EPU/APU)



3D Truck 
Walkthrough



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Questions?

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Visit Us:

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